

**EXHIBIT 1741 TO
CISNEROS DECLARATION
REDACTED VERSION**



Hiring Policies and Protocols

Table of Contents

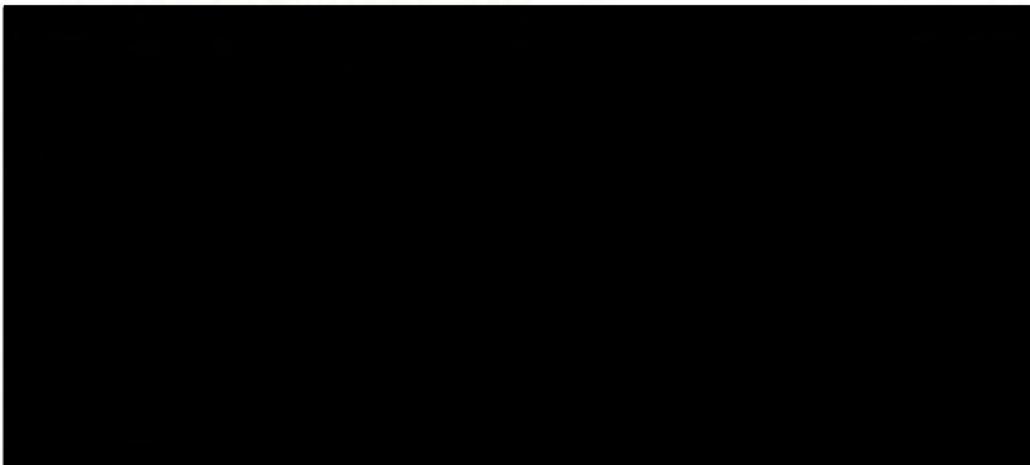
Overview

- Google's Hiring Guidelines
- Hiring "Do's and Don'ts"

Legal Compliance and Protocols

- [REDACTED]
- Special Agreement (a.k.a. "Do Not Touch" list)
- [REDACTED]
- [REDACTED]
- [REDACTED]

General Guidelines and Policies

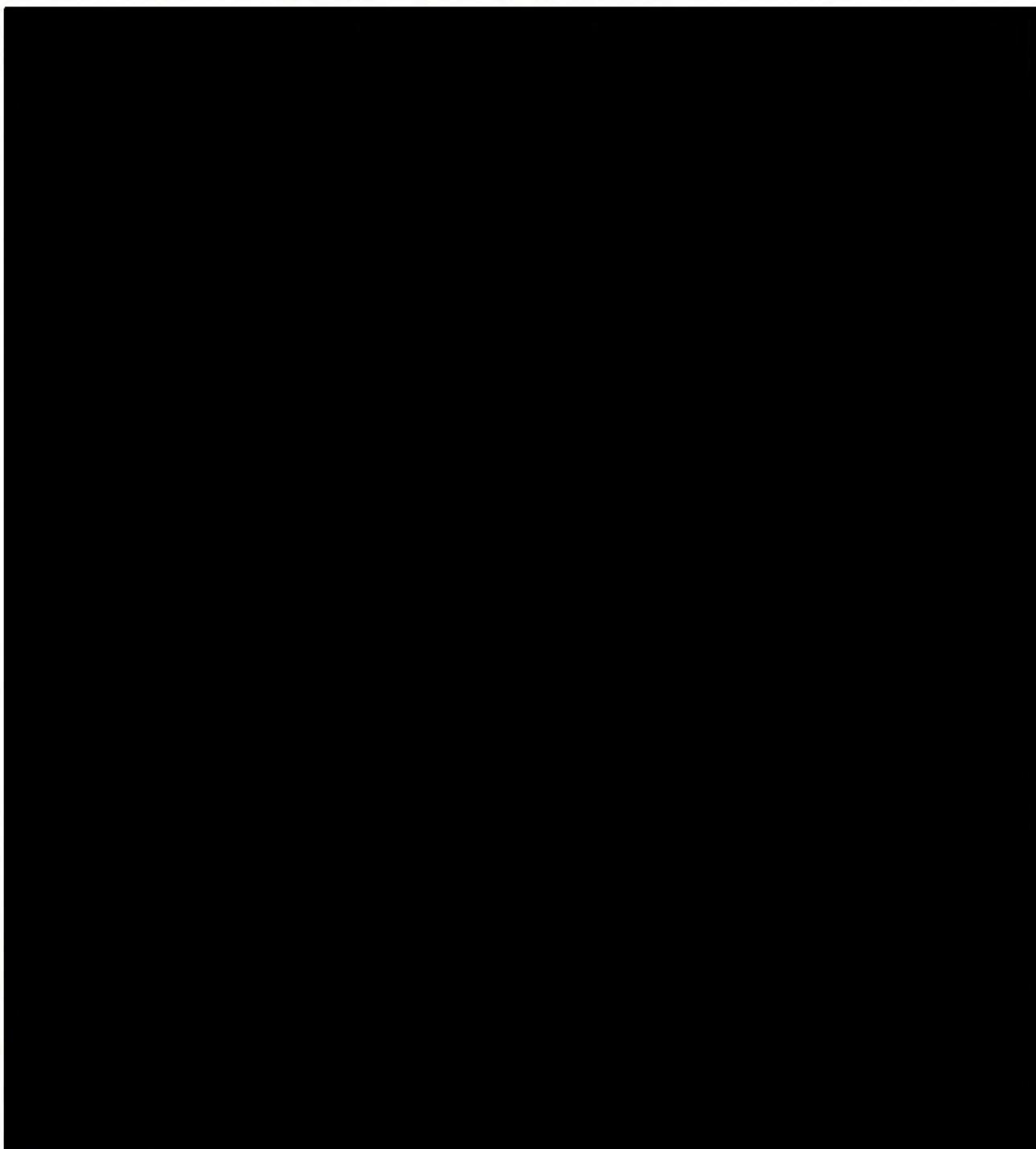




Hiring Policies and Protocols

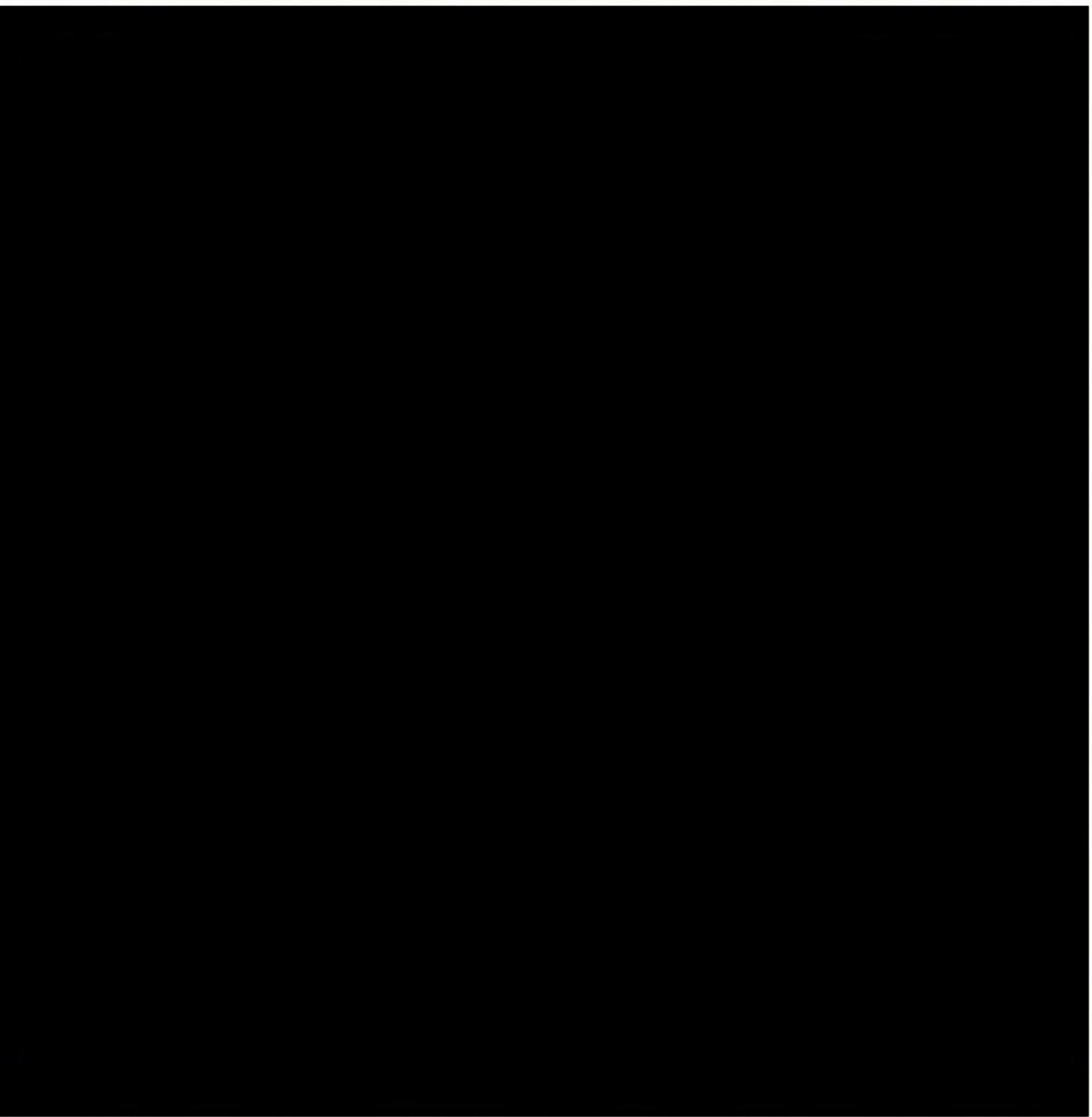
Overview

Google
Google's Hiring Guidelines



Google

Hiring Do's and Don'ts

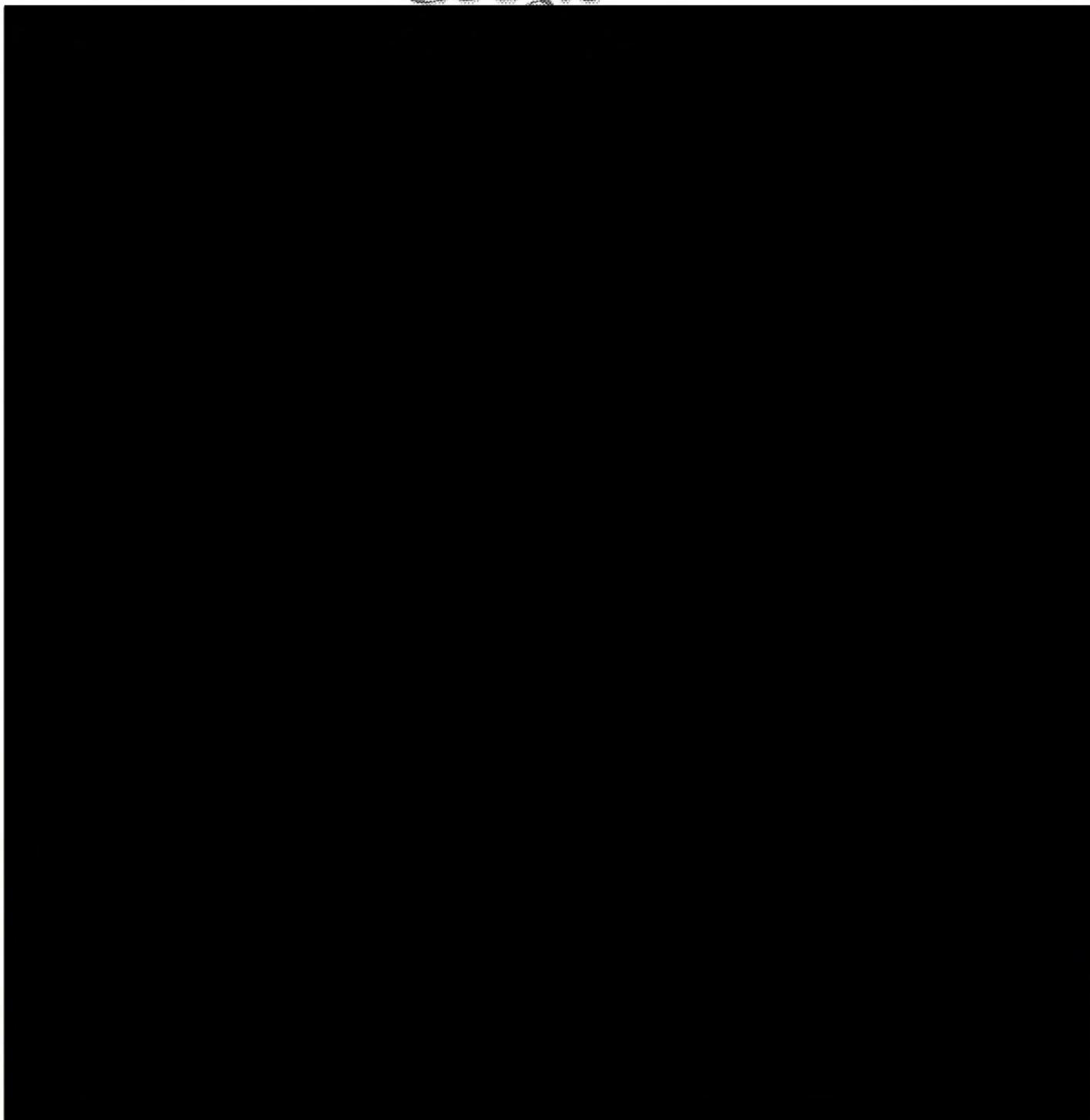




Hiring Policies and Protocols

Legal Compliance and Protocols

Google





**Special Agreements – a.k.a. “Do Not Touch List”
Effective March 6, 2005**

We have a special agreement with three companies going forward – Genentech, Intel, and Apple:

For each of these companies, we agreed:

- Not to directly cold call into those companies.
- But, we would accept internal or external references that indicated that an individual was “looking.”
- And, of course, we will also accept direct solicitation from a candidate (this will most likely come into play when an individual’s peer has recently joined us).

And please be cautious when recruiting teams from any company to keep our candidates and potential employees safe from legal action. Most companies have non-solicit agreements which would limit or prohibit a candidate from asking a coworker to interview with us as well.

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Revision 0629.2005

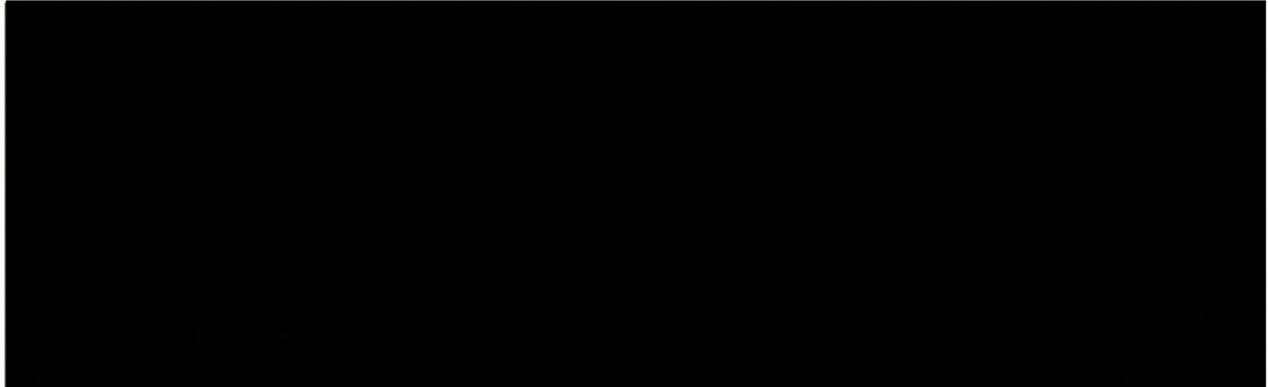
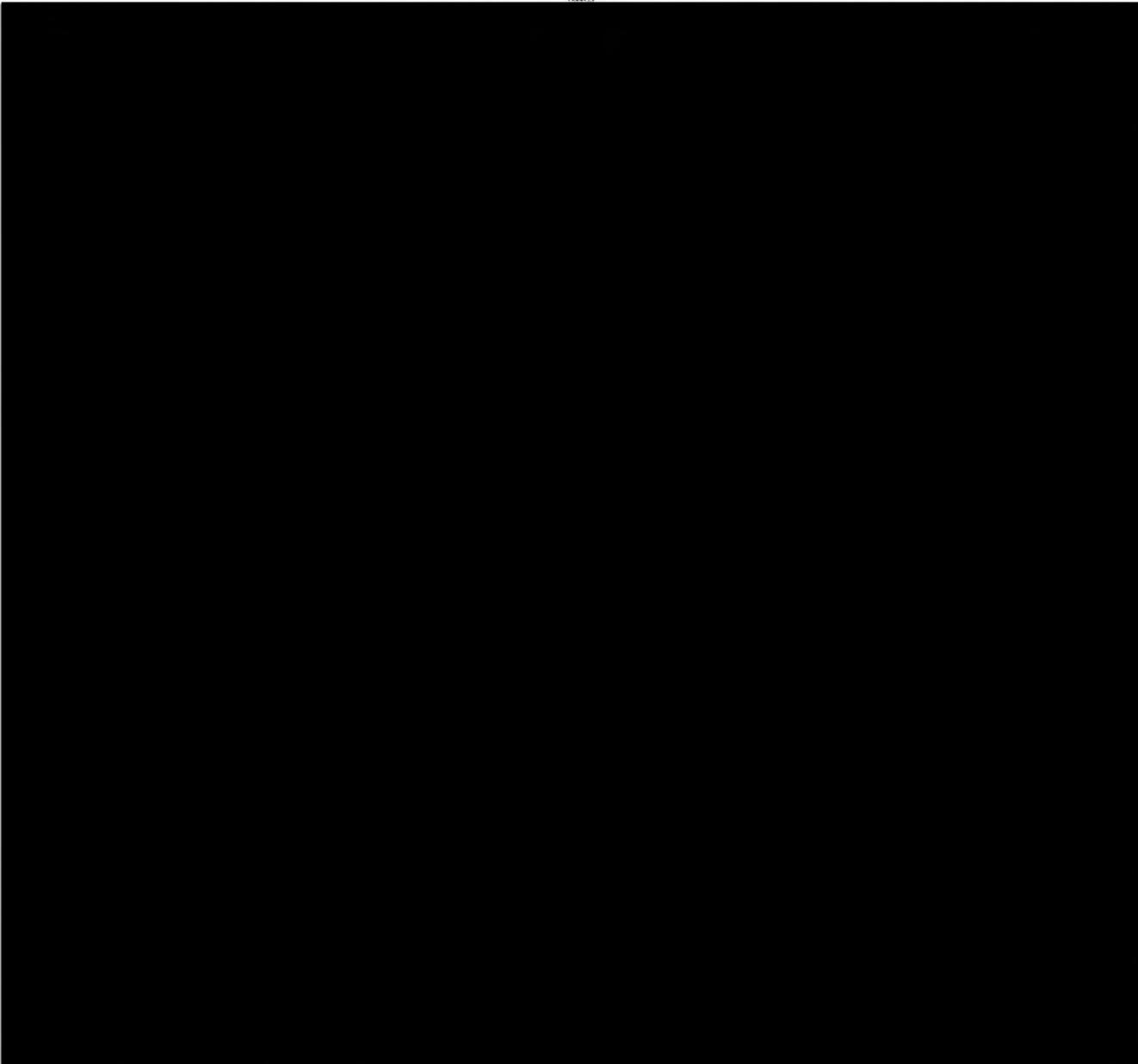
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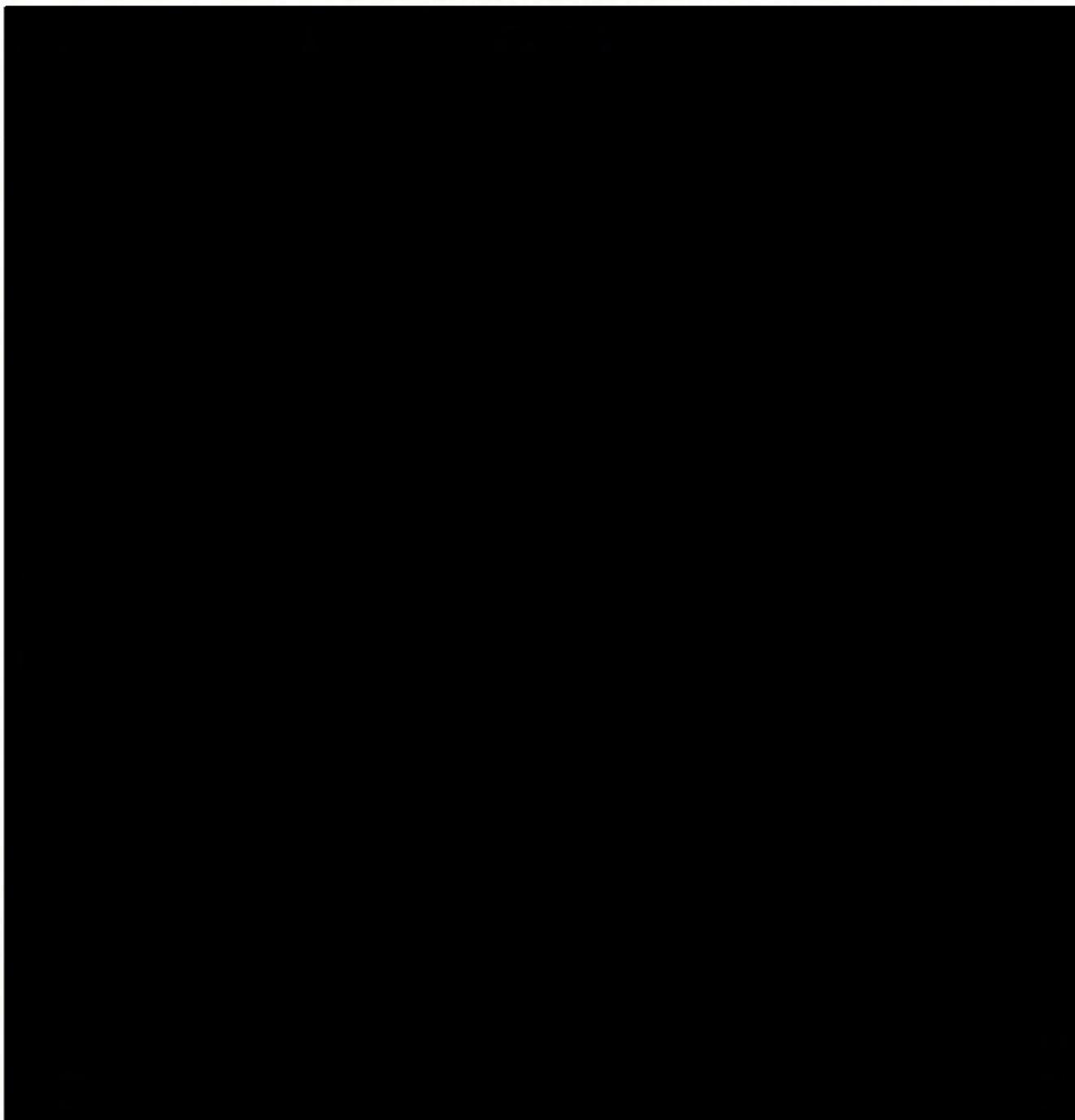
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Non-Disclosure Guidelines



Revision 0418.2005

Google Inc.

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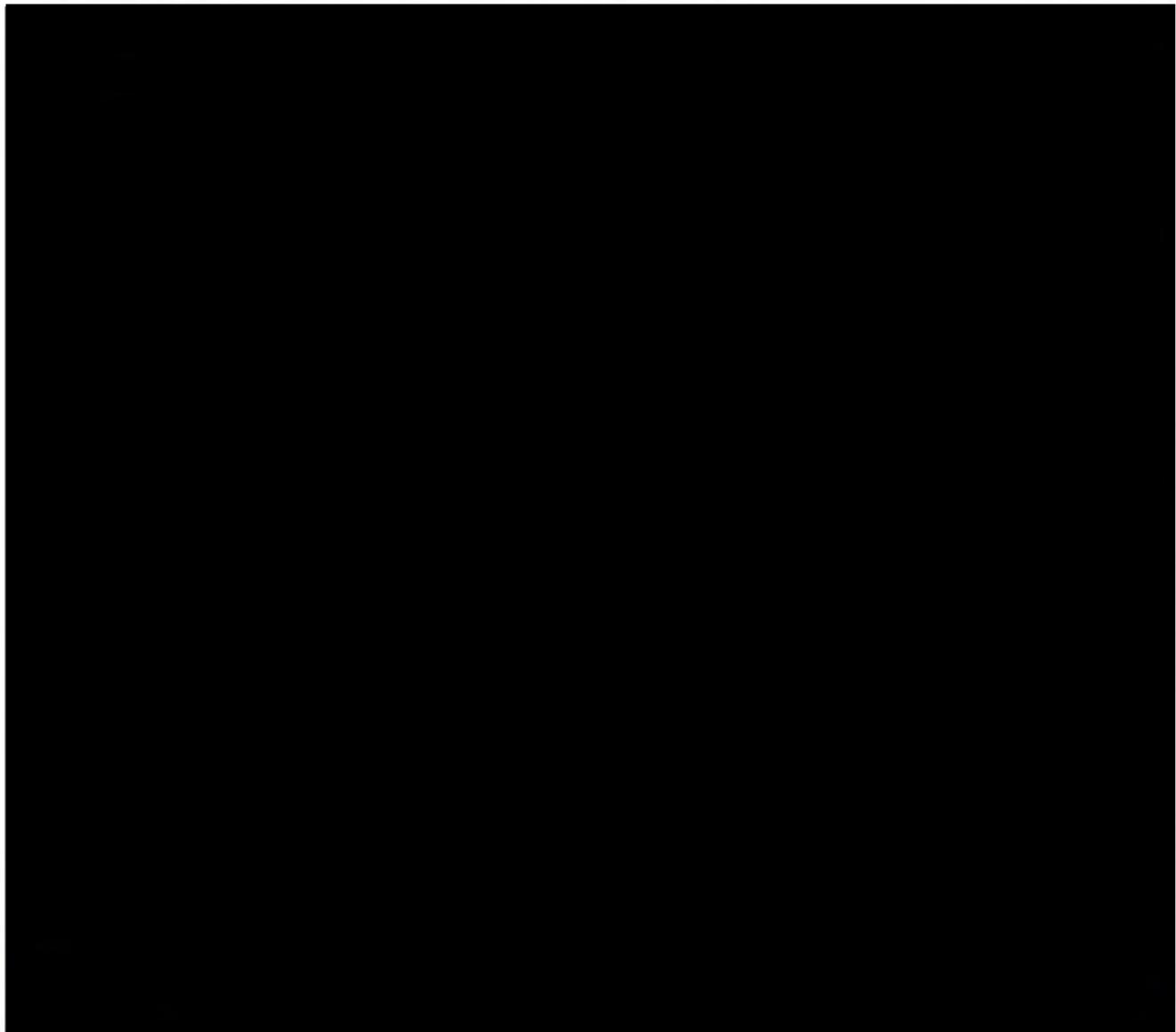
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Non-Disclosure Agreement

Google

To: Prospective Googlers
From: Google Staffing



Google Staffing

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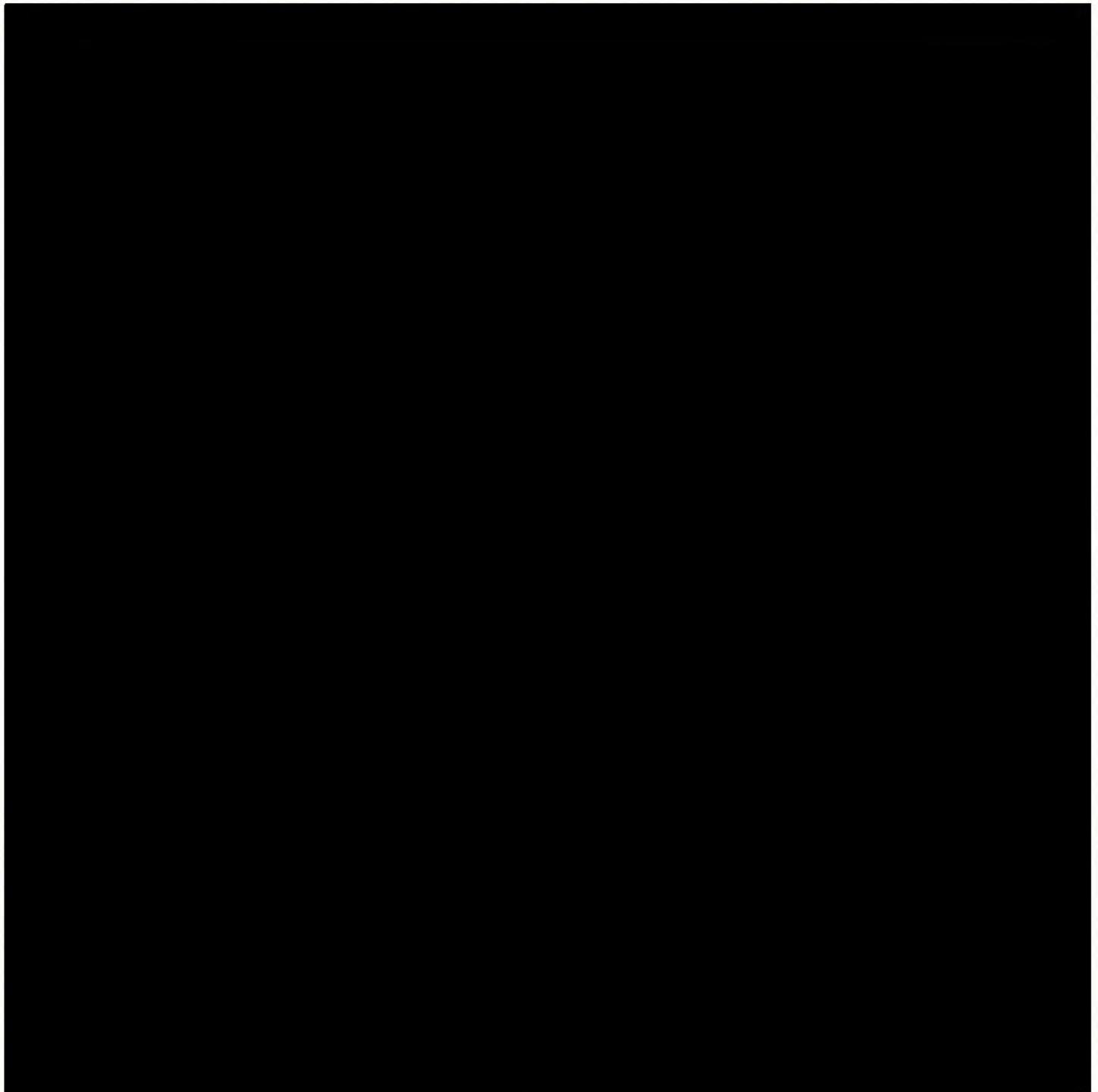


Hiring Policies and Protocols

General Guidelines and Policies



Extending an Offer Guidelines for Recruiters



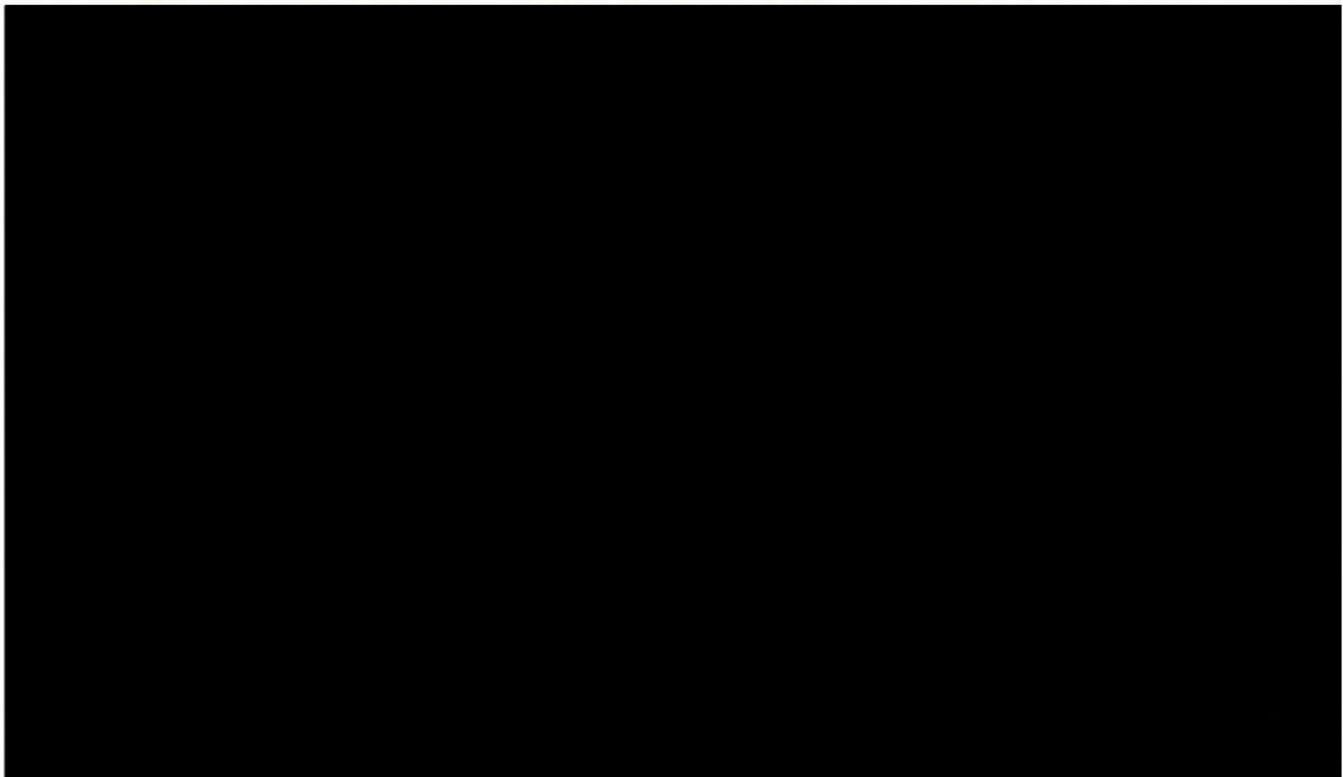


Offer Process Roles & Responsibilities

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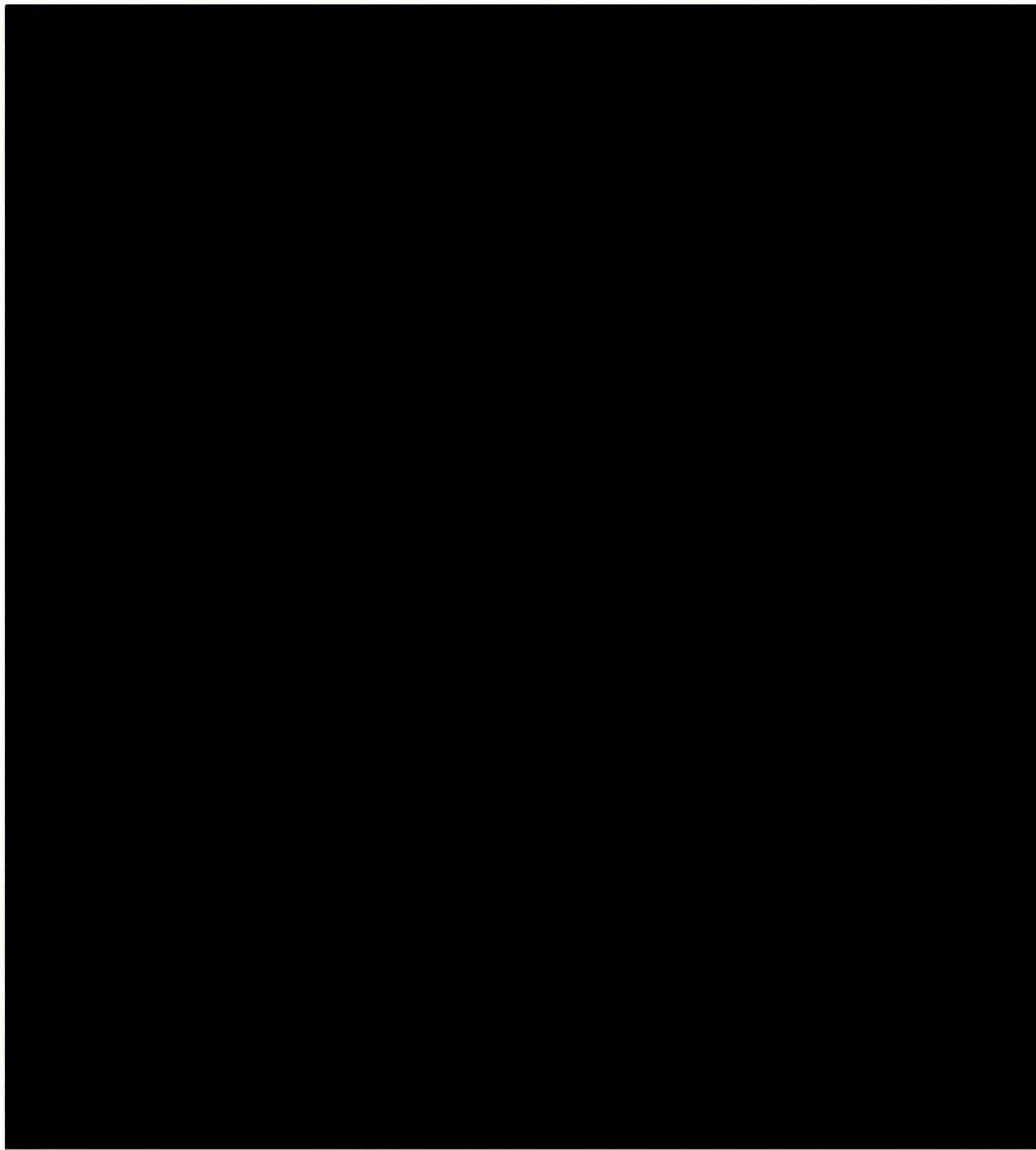
Standard Document Distribution Protocol to New Hires





Temporary Requisition Guidelines and Protocol

[REDACTED]



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U.S. Equity Programs

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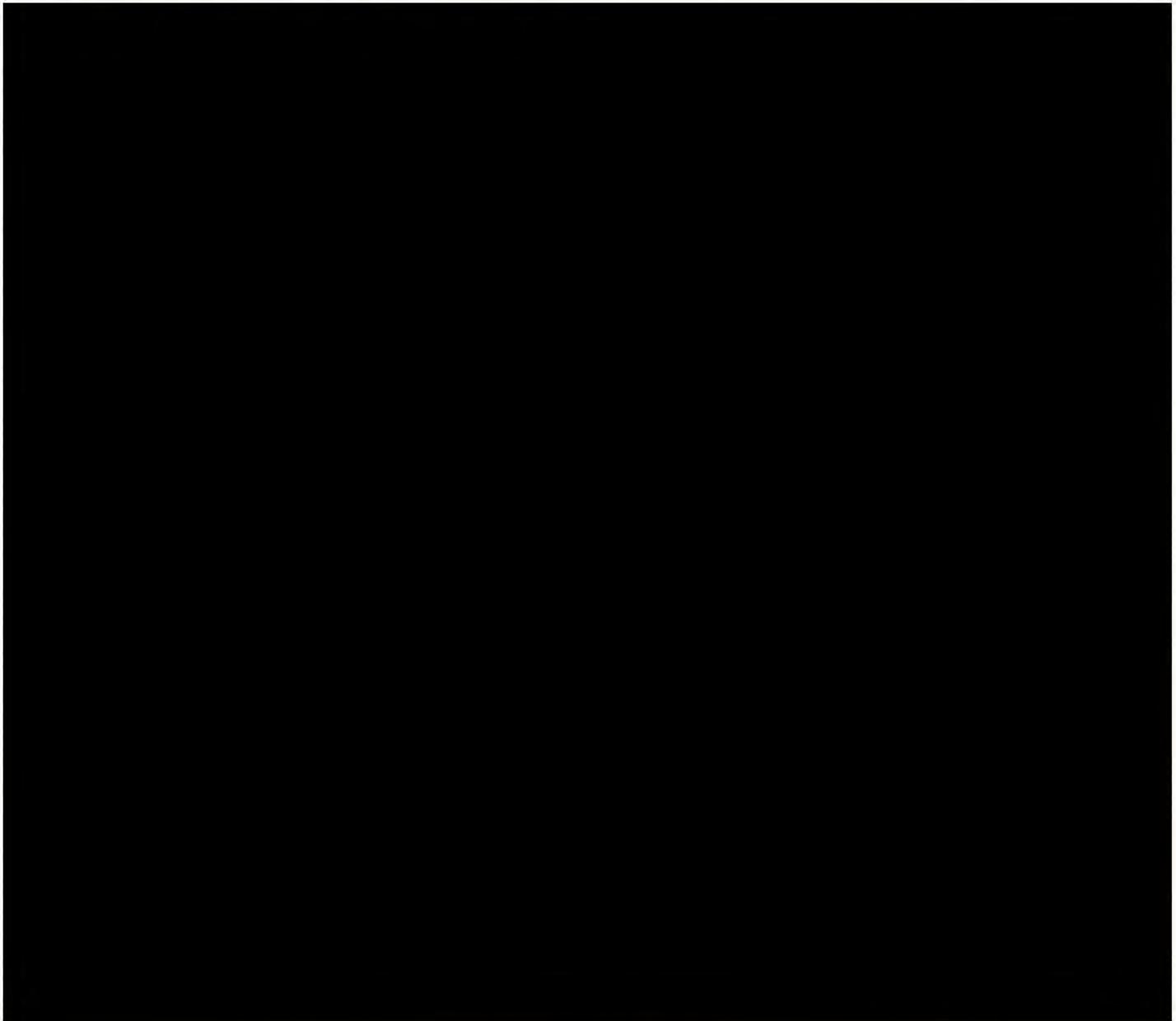
FREQUENTLY ASKED QUESTIONS

This internal document is intended to offer guidance to U.S. Managers and Recruiters on how to address questions about Google's new Long-term Incentive programs. Separate materials have been prepared for external use. Please contact David Rolefson (drolefson@google.com) for additional information or program materials.

General Questions on Google Stock Units (GSUs):

What's a GSU?

A GSU is an award that entitles the holder to a share of Google stock when the unit vests. One GSU equals one share of Google Class A common stock.



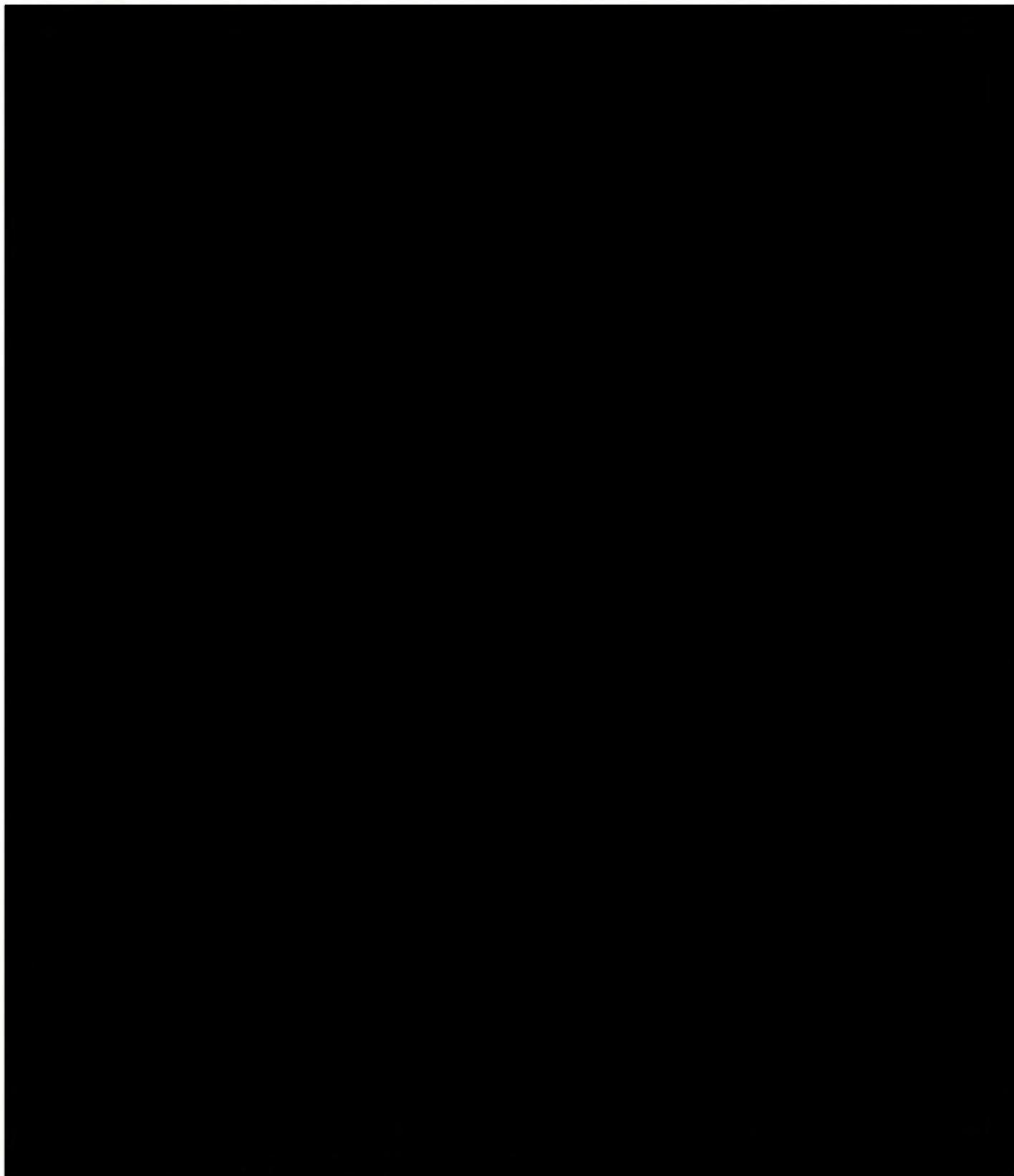
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Page 3 of 5

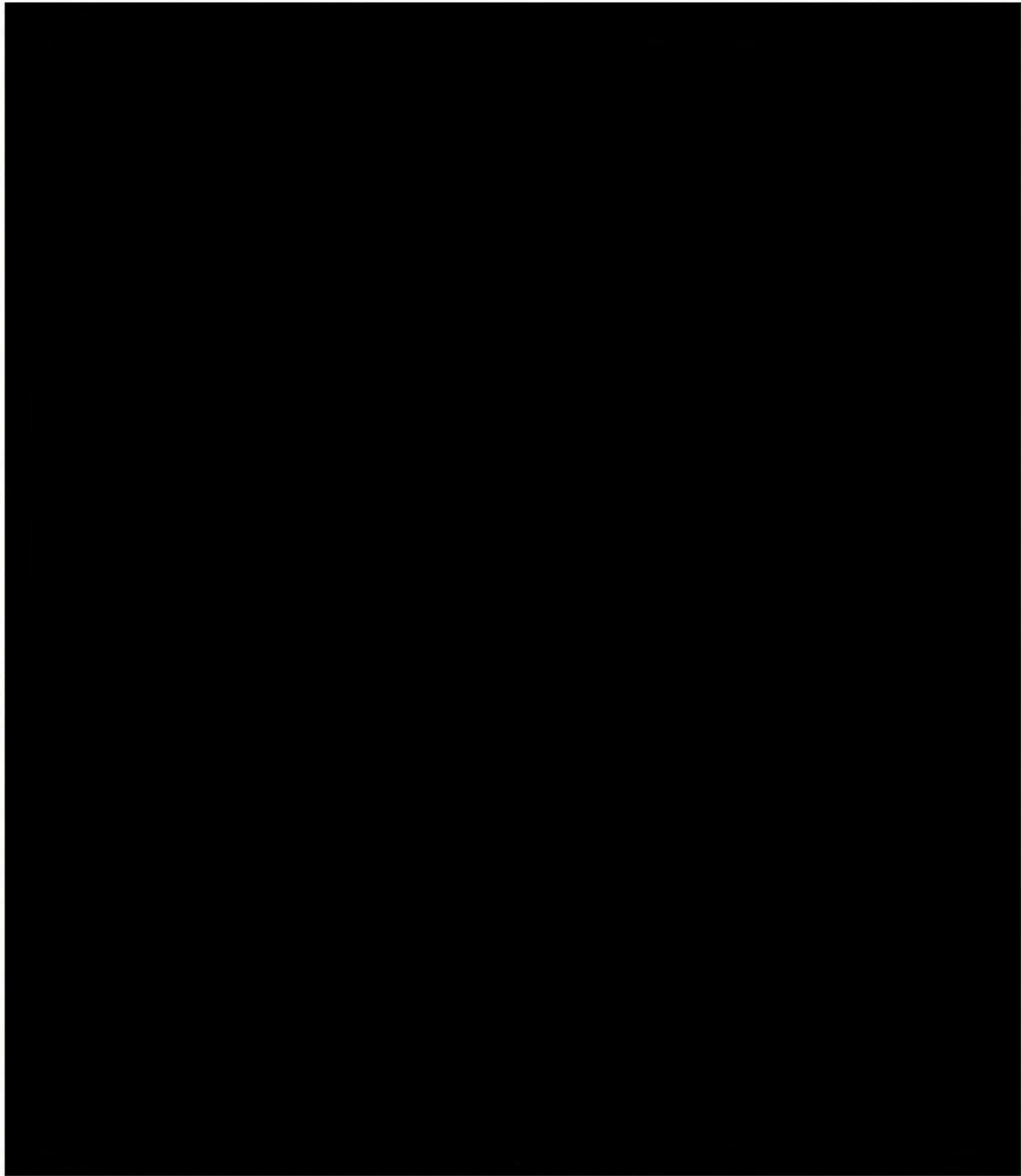
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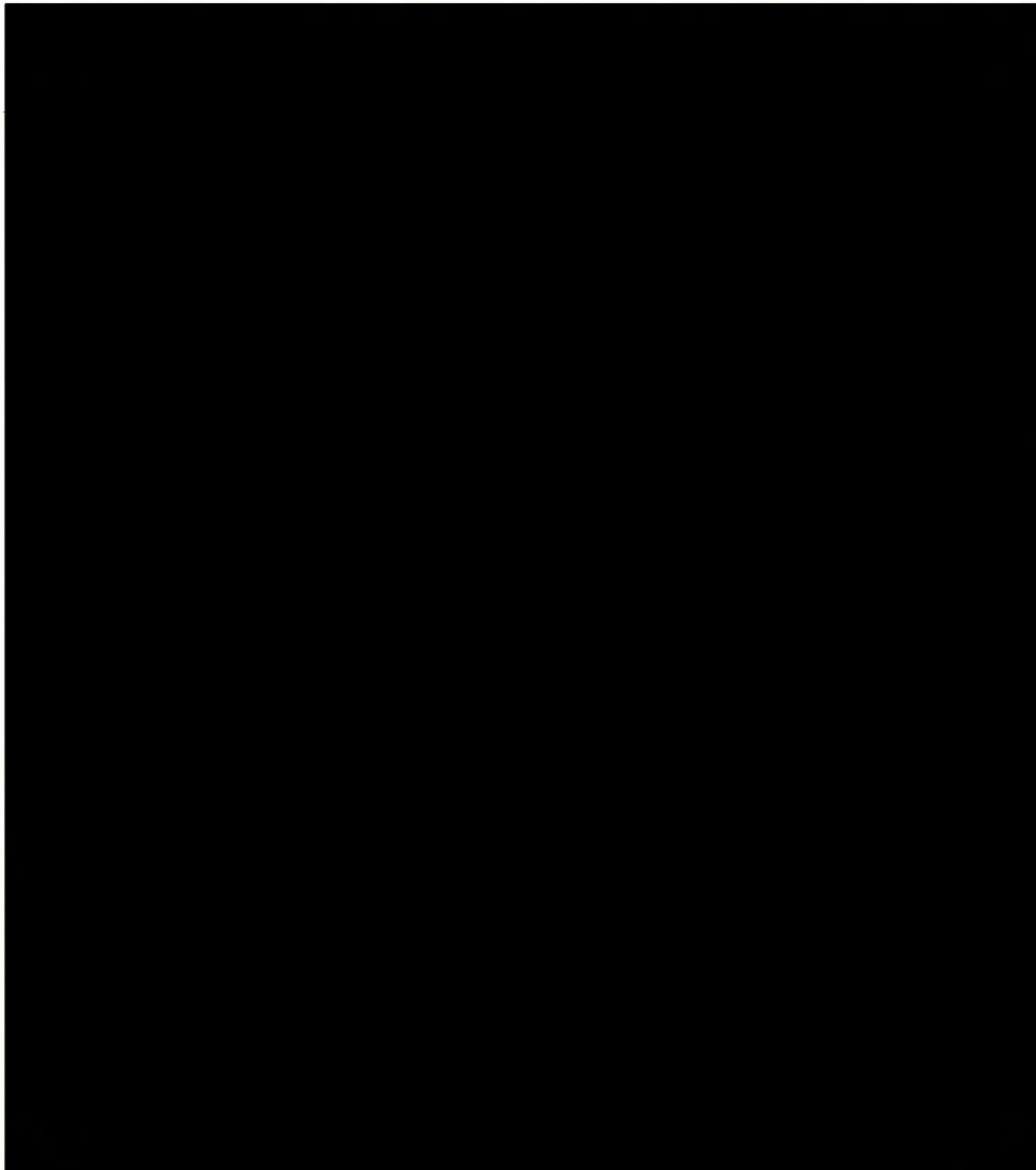
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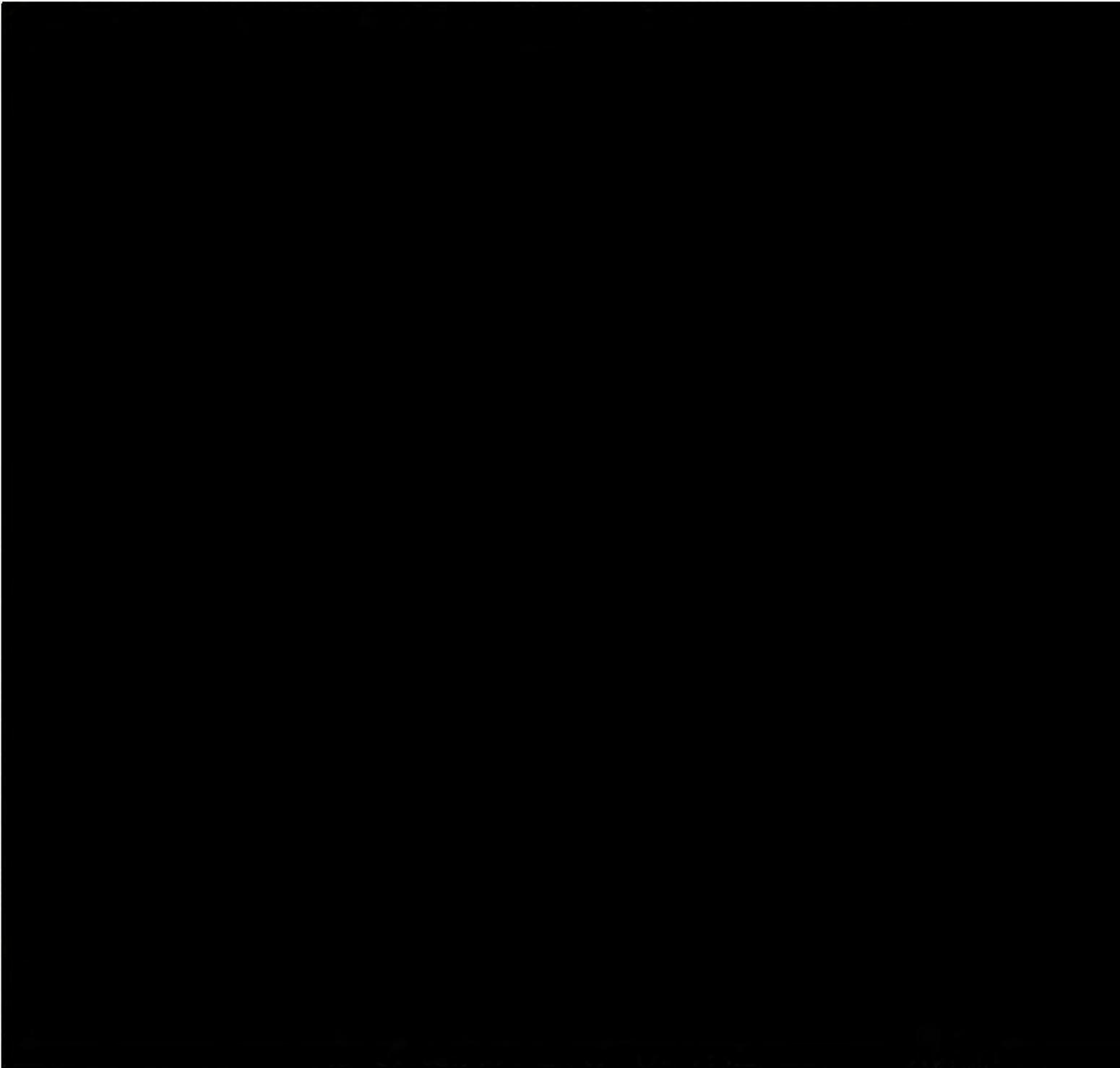




Google Stock Units

What is a Google Stock Unit (GSU)?

A GSU is an award that entitles the holder to a share of Google stock when the unit vests. One vested GSU equals one share of Google Class A common stock.

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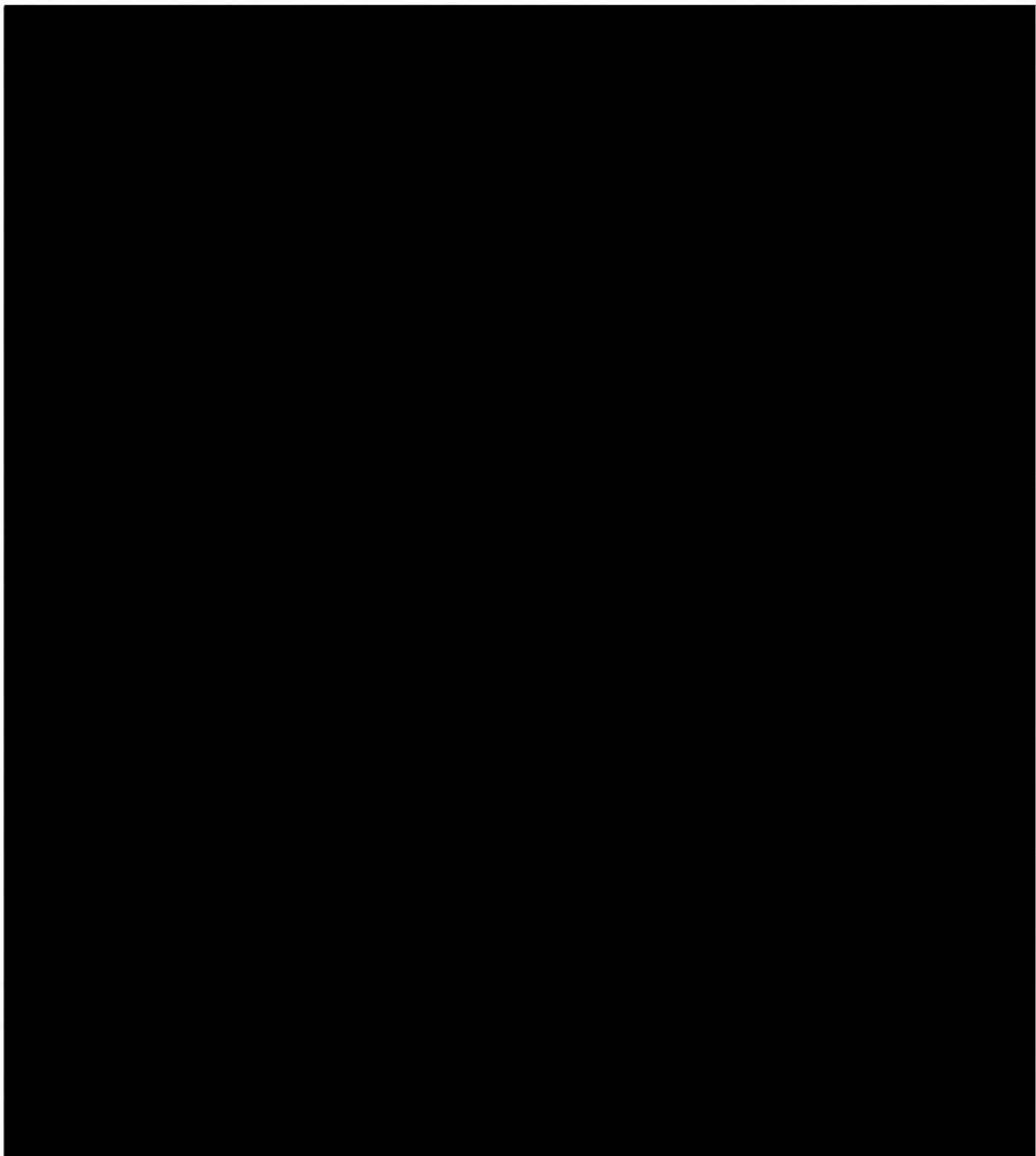
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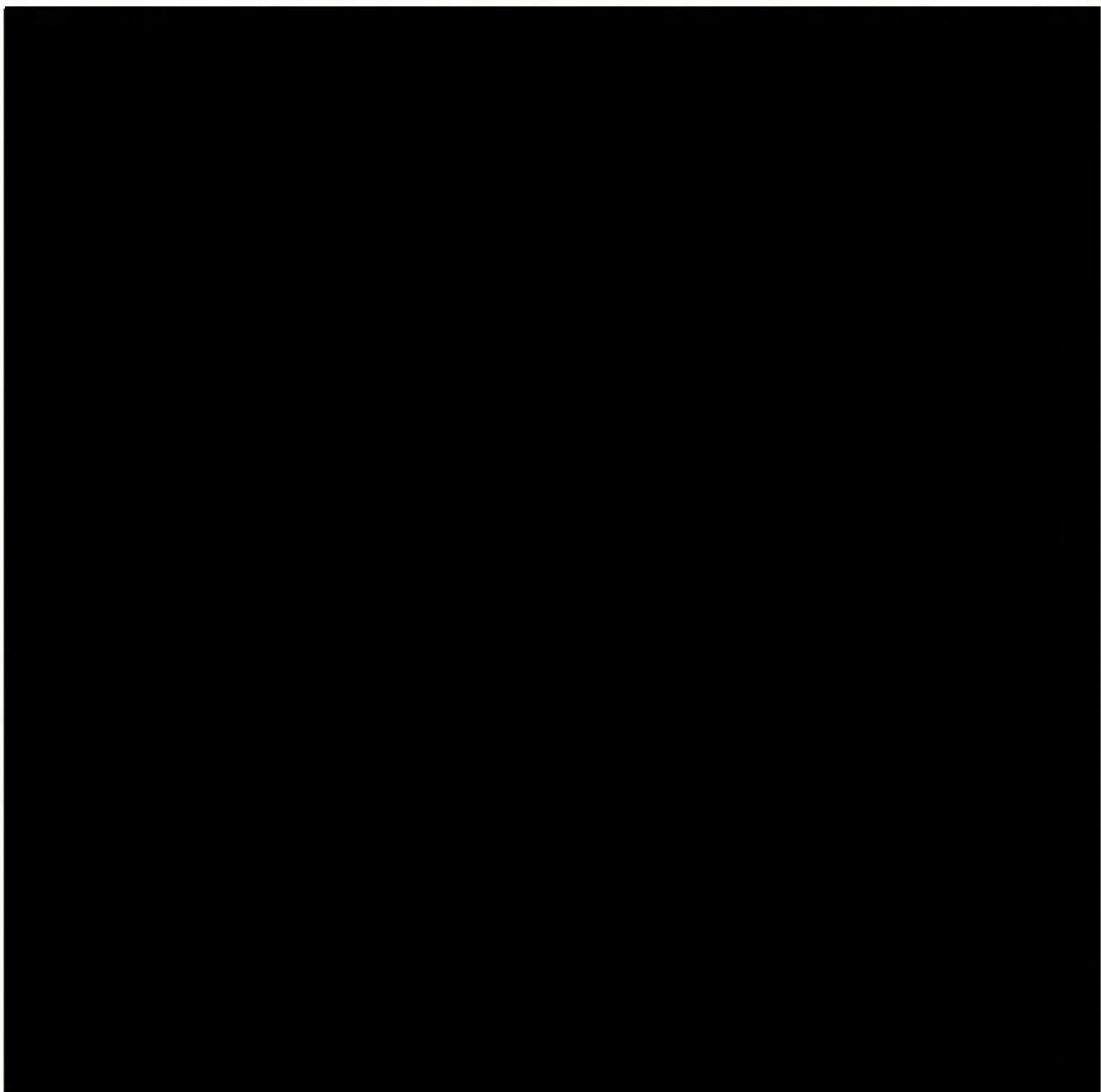
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Candidate Reimbursement Policy (Domestic)





Candidate Reimbursement Policy (International)

[REDACTED]



Domestic Relocation Policy Plan B – U.S. Regional Moves



Domestic Relocation Policy Plan B – U.S. Regional Moves

The image consists of a series of horizontal black bars of varying lengths and positions, set against a white background. The bars are thick and appear to be composed of multiple horizontal lines. They are arranged in a staggered, layered pattern, creating a sense of depth. The lengths of the bars vary from short segments at the top to long, continuous lines towards the bottom. The overall effect is abstract and geometric.



Domestic Relocation Policy Plan B – U.S. Regional Moves



Domestic Relocation Policy Plan C – U.S./Canada Coastal Moves



Domestic Relocation Policy Plan C – U.S./Canada Coastal Moves

The image consists of a series of horizontal black bars of varying lengths and positions, set against a white background. The bars are arranged in a staggered, non-overlapping manner, creating a sense of depth or a stepped profile. The lengths of the bars range from very short to very long, with some being nearly full-width and others being much narrower. The positions of the bars are not uniform, with some appearing higher up in the frame than others. The overall effect is abstract and geometric, resembling a stylized representation of a landscape or a complex data visualization.

